



INTRODUCTION

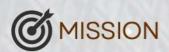
It is a pleasure to introduce our firm, JPZ Manpower Services Recruiting Agency, holding License No. OP&HRD/4763/SKT/2022. We are Overseas Employment Promoters dealing in skilled and unskilled manpower supply according to the demands of our Principal. JPZ Manpower Services is recognized by the Government of Pakistan and member of the Pakistan Overseas Employment Promoters Association (POEPA), which provides skilled and qualified man power to Gulf (Middle East), Far East and other parts of the world in multiple sectors of industry like FMCG, Engineering, Construction, Labors (Skilled, unskilled and semi-skilled), IT & Telecom, Doctors, Education, and Banking & Finance etc. JPZ Manpower Services, has fully automated corporate office equipped with latest technology in Gujranwala which is connected to the branch offices in Gulf Countries and network of associated offices in other major cities of Pakistan. We provide extremely exceptional and fully automated web based services to all the clients and users, so that clients may able to get aware at each and every process by using the outstanding eservices provided by JPZ Manpower Services

ABOUT US

JPZ Manpower Services is one of the best recruiting companies that provides overseas recruitment and HR Professional services to the esteemed organizations. We have highly professional and qualified recruitment team includes multi-disciplinary, Consultants, Specialists and Coordinators, with expertise across all functional areas and industries, to facilitate our clients in more convenient and simple manner. We are unswerving to provide specialized Human Resources at all levels in the areas of FMCG, Engineering, Construction, Information Technology and Telecom & Finance beside a large section of service industry sectors.



JPZ Manpower Service is envisioned to bridge borders and empower Gulf Countries with Pakistan's Top-notch Professionals. Our Recruitment professionals are assisting top companies in Kuwait, UAE, Qatar and more!

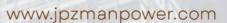


Our goal is to become the go-to recruitment agency for Gulf-Pakistan talent exchange. Moreover,

GOALS

achieve 100% client satishfaction by delivering toptier candidates. Also to enhance employment opportunities and contribute to regional economic development.

Our mission is to shortlist and recruit exceptional Pakistani Talent across various industries and facilitate seamless and efficient hiring processes for Gulf Employers. We aim to foster strong partnership that drive mutual success and growth.





DOCUMENT REQUIRED

Demand Letter:

Demand letter should be addressed to JPZ Manpower Services. License no OP&HRD/4763/SKT/2022 The letter should have details of the number of workers, nature of job with required category, salary, duty hours, food and accommodation facilities, overtime, transport, insurance of workers. Residence permit and other benefits. Demand Letter should be signed by authorized person, bear company seal, and attested from Chamber of Commerce and Ministry of Foreign Affairs.

POWER OF ATTORNEY:

Power of Attorney: Power of Attorney is a legal confirmation, on behalf of employer, for selection of manpower. This authorizes JPZ Manpower Services License no OP&HRD/4763/SKT/2022 for sending workers legally. Power of Attorney should be signed by authorized person, bear Company seal and attested from Chamber of Commerce and Ministry of Foreign Affairs.

INTER PARTY AGREEMENT:

Inter Party Agreement Inter party agreement between the employer and JPZ Manpower Services License no OP&HRD/4763/SKT/2022

EMPLOYMENT AGREEMENT:

Address to JPZ Manpower Services License no OP&HRD/4763/SKT/2022 Should execute an Employment Agreement between themselves starting fully and precisely the terms and conditions regarding demand and supply of manpower from Nepal. This agreement must be signed by both parties towards acceptance of stated terms to execution of the recruitment procedure.

GUARANTEE LETTER:

Guarantee on behalf of the employer company starting that the worker will be working in the employing country only. This letter must be attested by the Embassy of Pakistan

NOTE:

This Demand letter/Power of attorney/Inter party agreement must be duly endorsement by the ministry of foreign affairs and chamber of commerce and finally attested by the Pakistan Embassy existing in the country of employment & Letter of authority/Inter party Agreement/Employment Agreement/Guarantee letter must be attested by the Pakistan Embassy.



JOB CATEGORIES

Hotel/Restaurant Department

Manager, Asst Manager Asst. Cooks Fast Food Crew Sales and Marketing Watchman Housekeeper/Cleaners Dishwasher Restaurant Captain Waiters Stewards Accountant Laundry Man, Service Man Room Boy Trolley Helper/Bell Boy

Cooks Continental/ Chinese/Indian/Arabic. Food and Beverage Manager Food and Beverage Controller Cashier/Bakers/Barman Security Guard/Officer Kitchen Helper

Medical & Health Care

Consultant / Specialist / Resident Doctors Bio Medical Engineers Technicians / Technologist Pharmacists Nurses Dentist

Building/Construction

Construction Group/Labor Carpenters (Finishing & Shuttering) Mason-Construction Helpers Plumbers, Welders GYSM Fitter Painters (Spray/Wall)
Mason Tile/Marble Fitters
Steel Fixers & Pipe Fitters
Electricians
Electronic Technicians | Mason-Brick Layers

Engineering

Project Manager/Engineer
Land Surveyor
Mason/Tile Fixer
Civil Helper/Laborers
Electrical Engineer
Cable Joiner H.T.
Iron Worker/Structural
Fabrication & Erection Rigger
Sand Blaster

Civil Engineersxer
Carpenter
Plaster/Plumber
Millwright Fitter
Foreman & Electrical
Welding Engineer
Tank Fitter
Painter (Spray)
Insulator

Foreman & Civil/Plumbing
Concrete Finisher
Architectural
QC/Safety/Piping Engineer
Iron Worker, Rebar Bending & Fixing
Electrician/Electrical Helper
Foreman Piping/Rigging/scaffolders
Welder Tig & Arc, structural
Pipe Fitter/Fabricator

Office Personal Management

Office Manager
Asst. Manager
Accountant, Cashier
Manager & Marketing, Sales Admin
Computer Programmer
Computer Operator
Clerk, Typist, Datea Entry Operator
Secretary, Storekeeper, Purchaser
Sales Man
Office Boy
Tea Boy



JOB CATEGORIES

Agriculture

Gardener
Farmer
Fish Cleaning & Cutting
Chicken Cleaning & Cutting

Security Guard

Watch Man Body Guard & Many more Security Supervisor Civil Security Guard

Supermarket

Check out Cashiers
Shelves Rack Organizers
Trolley Boys
Cleaners
Loading & Unloading Labore
Helper
Salesman



MEMBERSHIP PEOPA

Book No.B 13740	Serial No.B 137393
	RSHIP CERTIFICATE
Name & address of Cham Associ	
(Affiliated with the)	Federation of Pakistan Chambers of Commerce & Industry)
CERTIFIED that	JPZ MANPOWER (4763/SKT) (name and address of Member Firm / Company)
	JM CIVIL LINE, GUJRANWALA
G.S.T. No. N/A is a member of this Chamber	N.T.N. No. 3410162022301 Association
Membership No:	SKT-354
	ATE shall be valid upto the
concerned.	Given on this 04 day of 0.4 20 23
POFP	Signature of Secretary General 7
Association	Countersigned by (name and designation)



REGISTRAR FIRMS

NCKNOWLEDGMENT OF REGISTRATION OF FIRM



No. GRW/0017

Year 2022-23

The Registrar of Firms, Gujranwala hereby acknowledges the receipt of the statement prescribed by Section 58(1) of the Partnership Act, 1932. The statement has been filed and the name of the firm M/S JPZ TECHNICAL TRAINING CENTER, HOUSE NO. 3, STREET NO. 3 JINNAH PARK RAM BASTI GUJRANWALA

has been entered in the Register of Firms.

Note: The firm may, if it desires or feels necessary to indicate after its name that it is a registered concern, it should add the following wording or vernacular translation thereof "Registered under the partnership Act,

Gujranwala



(Shafique Ahmed), Registrar of Firms. Gujranwala

Despatch No. RF/GRW/ 2 2

Dated 29-7-2022



MOP & HRD LICENCE

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(Non-Transferable)

[See rule7 & 9 (1)]

LICENCE NO

OP&HRD/4763/SKT/2022

Mr./Ms. Umer Faroog Butt S/o Javed Igbal

JPZ Manpower Messer

Whose photograph is affixed above, is hereby authorized to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), and the Emigration Rule, 1979.

This Licence expires on the thirty first day of December, 2024

Islamabad

17 AUG 2022 Dated the





WE ARE HERE

HEAD OFFICE GUJRANWALA

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> Govt Lic No OP & HRD/4763/SKT/

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Website: www.jpzmanpower.com



